



NATO A CALL FOR BOARD OF DIRECTOR NOMINATIONS ANNOUNCEMENT NOMINATIONS PACKAGE

Deadline: **October 31, 2026 at 4:00p.m (PST)**

Term: **2 Years**

Election/Appointment Date: **Date of Appointment**

Submit to: ed@natoa.ca

The National Aboriginal Trust Officers Association (NATO A) is seeking nominations and expressions of interest from NATO A members in good standing who are Indigenous leaders, trustees, trust managers, finance and governance professionals, community members, and other qualified individuals interested in serving on NATO A's Board of Directors.

NATO A is a national Indigenous organization committed to supporting Indigenous Peoples and communities with the knowledge, resources, and relationships needed to create, manage, and operate trusts for the benefit of present and future generations.

NATO A's work includes trustee education, trust governance, responsible investment, financial literacy, workshops, conferences, and capacity-building.

WHY THE NATO A BOARD?

- Board Directors help guide NATO A's strategic direction and oversee its financial stewardship, governance, programs, partnerships, and organizational sustainability.
- Directors contribute to strengthening Indigenous trust governance, intergenerational wealth stewardship, and community capacity across Canada.

PRIORITY EXPERIENCE AND PERSPECTIVES

- We are filling a vacant board member position from the 2025 election cycle, NATO A is particularly interested in candidates who bring one or more of the following:
- Indigenous trust governance, trustee, trust manager, or beneficiary experience.
- Fiduciary duty, investment governance, asset management, or responsible-investment knowledge.

- Indigenous finance, accounting, audit, economic development, capital planning, or community-enterprise experience.
- First Nation, Inuit, Métis, urban Indigenous, rural, remote, or northern community governance experience.
- Legal, regulatory, privacy, data governance, education, facilitation, online learning, or certification experience.
- Experience engaging Elders, youth, women, 2SLGBTQIA+ communities, persons with disabilities, or underrepresented community voices.
- A commitment to Indigenous self-determination, community accountability, reconciliation, and long-term stewardship.

DIRECTOR RESPONSIBILITIES

Board of Directors are expected to:

- Attend and prepare for Board meetings, the AGM, strategic-planning sessions, and assigned committee meetings.
- Act honestly, in good faith, and in NATOA's best interests.
- Maintain confidentiality and disclose/manage conflicts of interest.
- Contribute to Board oversight of strategy, finances, risk, programs, partnerships, and the Executive Director.
- Support NATOA's Indigenous-led, community-centred, and intergenerational approach to trust governance.

ELIGIBILITY

- Candidates must be current NATOA members in good standing.
- Candidates must meet the requirements in NATOA's by-laws and applicable law.
- Candidates should be at least 18 years old, capable of entering into contracts, not bankrupt, not legally prohibited from serving as a director, and willing to meet fiduciary, confidentiality, and conflict-of-interest obligations.

HOW TO APPLY

Please submit the following by October 31, 2026:

- 1** Completed Board Director application and nomination form.
- 2** Short biography of up to 500 words.
- 3** Statement of interest of up to 500 words.
- 4** Completed skills and lived-experience inventory.
- 5** Conflict-of-interest declaration.
- 6** Written consent to stand for election.
- 7** Two references and the nominator name is required.
- 8** Optional photo and short candidate statement for the member election package.

Submit applications to: ed@natoa.ca

Questions may be directed to: Wayne Kaboni, Executive Director

NATOA thanks all applicants for their interest. All nominations will be reviewed through a fair and confidential process. The Board skills matrix guides recruitment and recommendations; eligible members retain the authority to elect Directors in accordance with NATOA's by-laws.



BOARD DIRECTOR APPLICATION AND NOMINATION PACKAGE

CANDIDATE INFORMATION (please include)

- Full legal name
- Community, Nation, or Indigenous affiliation
- Region / province / territory
- Mailing address
- Email
- Telephone
- Current employer / organization

NOMINATION INFORMATION (please include)

- Are you self-nominating? (Yes / No)
- If nominated by another person, name and organization Nominator email and telephone
- Is the nominator an eligible NATOA member, required? (Yes / No / Not applicable)
- Candidate consent to nomination (Yes / No)

STATEMENT OF INTEREST (please include, in no more than 500 words)

- Why are you interested in serving on NATOA's Board of Directors?
- How does your experience support NATOA's mission and Indigenous trust governance?
- What do you believe is the most important opportunity or challenge facing Indigenous community trust over the next three to five years?
- How would you contribute to an Indigenous-led, respectful & collaborative Board culture?

COMPETENCY SELF-ASSESSMENT

(Rate from 0 to 4 using the competency matrix scale and provide brief examples of experience)

- Indigenous trust governance [0–4]
- Fiduciary duties / trustee ethics [0–4]
- Investment governance [0–4]
- Finance, accounting, audit [0–4]
- Indigenous community governance [0–4]
- Indigenous economic development [0–4]
- Legal / regulatory / policy knowledge [0–4]
- Responsible investment / reconciliation [0–4]
- Education / facilitation / curriculum [0–4]
- Board governance / strategy / risk [0–4]
- Data sovereignty / privacy / technology [0–4]
- HR / Executive Director oversight [0–4]

LIVED EXPERIENCE AND REPRESENTATION

This section is voluntary. Information will be used only to support NATOA's efforts to build a diverse, representative, Indigenous-led Board.

Please identify, any perspectives or experiences you wish to share:

- Current or former trustee, trust manager, beneficiary, or investment committee member.
- First Nations, Inuit, Métis, urban Indigenous, northern, rural, remote, or regional representation.
- Elder, Knowledge Keeper, youth, or emerging-leader perspective.
- Women's leadership, 2SLGBTQIA+ leadership, disability/accessibility, or other underrepresented perspective.
- Community economic development, settlement-trust, land-claim, resource-revenue, or sovereign-wealth experience.
- Other relevant lived experience.

CONFLICT-OF-INTEREST DECLARATION

Please disclose any actual, potential, or perceived conflicts of interest that could arise if you serve as a NATOA Director. Examples include employment relationships, client relationships, service-provider roles, investments, contracts, funding relationships, family connections, or leadership positions in organizations that may work with NATOA.

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| • Employer / organization affiliations | • Relationships with current NATOA Directors, staff, major funders, or partners |
| • Board, committee, advisory, or political roles | • Other actual, potential, or perceived conflicts |
| • Client, vendor, consultant, or investment relationships | • Proposed management approach |

I confirm that the information above is complete and accurate to the best of my knowledge. I agree to disclose any new conflict that arises during the nomination, election, or service period.

CANDIDATE CONSENT AND DECLARATION

I, _____, confirm that:

- I consent to stand for election or appointment as a Director of NATOA.
- I understand that Directors must act honestly, in good faith, and in NATOA's best interests.
- I will comply with NATOA's by-laws, governance policies, confidentiality obligations, and conflict-of-interest requirements.
- I understand the expected time commitment and can participate in Board and committee work.
- I consent to NATOA using my approved biography, photograph, and candidate statement for the purposes of the election process.
- I understand that election is determined by eligible NATOA members in accordance with NATOA's by-laws and applicable law.

NAME: _____

SIGNATURE: _____

DATE: _____