

Announcing the inaugural recipient of the NATOA National Award of Distinction



Alicia Dubois
Market Vice-President,
Indigenous Markets
CIBC (Toronto, ON)

Alicia is a proud Indigenous woman who was born in Sudbury, Ontario and raised in Fort McMurray, Alberta. Alicia earned a B.Sc., with Distinction, from the University of Lethbridge and had her first of three children while doing so. Afterward, Alicia and her then three-year-old daughter

moved to Toronto where Alicia earned a Juris Doctor from the University of Toronto before returning to Calgary to begin her legal career at Alberta Justice. Alicia and her family returned to Toronto in 2012.

In April 2016, Alicia joined CIBC as Market Vice President, Indigenous Markets, before which she was the head of Aboriginal banking at Scotiabank. Prior to her career in Indigenous banking, Alicia practiced law in Toronto at Native Child and Family Services of Toronto and Scotiabank.

Prior to returning to Toronto, Alicia served as a Board member for a not-for-profit organization and was Compliance Counsel at ENMAX Corporation in Calgary. While at ENMAX, she represented the corporation (and in effect, Canada) on an Antarctic expedition that focused on the environmental and economic benefits of alternative energy solutions. In this capacity, Alicia worked with international energy executives and NGO environmentalists, and presented to Alberta audiences on alternative energy solutions. As a result of her work, Alicia was named a delegate of the Canadian Electricity Association and attended the COP15 United Nations Climate Change Conference in Copenhagen.